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**O'Neil & Associates Recognized as One of
America's 5,000 Fastest-Growing Private
Companies by Inc. Magazine**

***O'Neil Ranks No. 3,643 on the 2009 Inc. 5,000 List with
Three-Year Sales Growth of 64 Percent***

August 13, 2009

MIAMISBURG, Ohio - [O'Neil & Associates, Inc.](#), a global leader in product support documentation and related information technology solutions, announced that *Inc.* magazine ranked the company as one of the fastest-growing private companies in the U.S. Growing 64 percent from 2005 to 2008, O'Neil was ranked at number 3,643 on the 2009 list.

"We are honored to be included on Inc.'s list of fastest-growing companies," said Bob Heilman, O'Neil's President and CEO. "Our growth shows that customers prefer the service, value, and quality in O'Neil's [product support information and technology offerings](#)."

Founded in 1947, O'Neil has been best known for developing [manuals and related documentation](#). Their materials help users operate, troubleshoot, and maintain complex machinery from aircraft to appliances to heavy vehicles. In recent years, however, the company has expanded its offerings to go beyond the printed page.

"O'Neil is more than technical manuals," continued Heilman. "We have invested heavily in other facets of our product support technology. Now we also offer [robust tools](#) in the

areas of e-commerce, data collection and reporting, diagnostics, workflow, content re-purposing, e-learning, intelligent graphics, and more."

Another key factor to O'Neil's success is their Employee Stock Ownership Program (ESOP). Started in 2003, the program has grown to where the ESOP owns 25 percent of the company.

"O'Neil has always promoted a culture of ownership. With our ESOP, everyone works like an owner, because they are owners," said Tom Milligan, Vice President at O'Neil.

Complete information on this year's Inc. 5,000 list can be found at www.inc.com/inc5000.

About O'Neil & Associates Inc.

O'Neil is an employee-owned company that develops, delivers, integrates, and analyzes product support information including Interactive Electronic Technical Manuals (IETMs), Web-Based Environments, Intrusive Diagnostic Systems, e-Learning, training, Content Management Systems, and traditional paper manuals for a wide range of clients in the commercial and government markets they serve.

For more information on O'Neil & Associates, Inc. products and services, visit them on the Web at www.oneil.com.